



NOTES



Plan now for this marketing opportunity!

40th Annual Fine Art and Craft Festival Saturday, May 10 and Sunday, May 11 Mother's Day Weekend

This year's festival will again be located on the beautiful wooded grounds behind Thomas Jefferson Unitarian Church, 4936 Brownsboro Road. With over 100 artists' booths, up to 8,000 visitors will mingle throughout the weekend after Derby.

As in years past, the North East Louisville Business Association supports the festival:

Sponsor opportunities

- Artist Award Ribbons
- Advertising in the Festival Program
- Gift Certificates for the Artists' Charity Raffle

Contact Ellen Wade with your choice of sponsorship!

Major media publicity will bring visitors to our NELBA community. Your business can be a featured supporter!

NELBA will again host our own hospitality booth at the festival entrance, where NELBA volunteers distribute

programs and offer giveaways and promotional material from NELBA businesses. This provides a great marketing opportunity for festival visitors to learn about our products and services.

Free shuttle service with pickup points at both the Browenton Building and Wilder Elementary School will be provided.

The musical groups will include Pendulum (Big Band sound!), Caribbean Conspiracy and on Sunday, a special lineup of talented musicians sponsored by John Gage's Kentucky Homefront show with My Darling Asleep

(Celtic). Delicious food will be offered as well as unique children's activities. This year, our own NELBA member, Shane's Rib Shack, will be a main festival vendor! It's a great opportunity to shop and enjoy a day with your family.

Please review the sponsor brochure that your business recently received in the mail to learn more about these opportunities! Send in your sponsorship reply now! Remember: This is an inexpensive way to advertise your business and to show pride in your community!

Be a NELBA Booth Festival Greeter! Promote Your Company!

NELBA members: Plan now to donate to the NELBA hospitality booth: coupons for discounts, promotional giveaways, etc. will improve your marketing exposure. Potential customers will make a positive connection to your business from your donations.

Donations may be dropped off at the church office one week before the festival. For further information, please call, Ellen Wade, 905-4408 or bigole@aol.com. We will need volunteers to staff the booth in two-hour shifts. Please check your calendar and tell us which day you can help.

“Member Forum” now up and running! Promote your own business!

Visit www.nelba.com to see what’s happening with fellow members

The Member Forum is now ready on our NELBA website! This is the place for members and visitors to go to post informational items, such as events, jobs, or items for sale. You can post your own items, and also see what other members are offering.

To join the Forum, go to the membership menu on the website and click on “Member Forum” and follow the directions to register. Once you have registered, you will need to be approved by the administrator of the Forum and this may take a couple of days. You will receive an email when you have been approved. When approved, you can begin posting items to the site. If you have trouble posting or reading items that have been posted, please email the NELBA site

administrator at debbie@tjuc.org for assistance.

Visitors to the website can view the Forum postings without registering. The NELBA site administrator reserves the right to delete items that are determined to be inappropriate – such as items too personal, or just not appropriate for the public website.

We are encouraging everyone to become members of the Forum, or at least to visit the site to see what other NELBA members have posted! We have received many requests for NELBA to publicize networking events, sales seminars or charitable fundraisers. This is your opportunity to let our website visitors know what’s happening! Postings will remain online for 30 days. See you on the Forum!

Want to show off your business and attract new customers?

NELBA is accepting reservations for 2008 monthly Open Houses beginning June 2008.

**Contact Phyllis Onachilla to schedule yours:
Phyllis@BestLouisvilleRealtor.com**



NELBA Board of Directors

Ellen Wade, President
Thomas Jefferson Unitarian Church
Pete Buhl, Vice President
Help-U-Sell Metro Realty
Linda Rudloff, *Treasurer*
Your Community Bank
Phyllis Onachilla, *Director*
Century 21 - Realty Group Hagan
Charlotte Buster, *Director*
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Karen Maddox, *Secretary*
Stacey Rothballer, *Director*
American Founders Bank
Elaine Wood, *Director*
Business Mastery
Debbie Horvay, *Administrator*
Thomas Jefferson Unitarian Church

For information, call Ellen Wade at 905-4408-cell; fax: 742-4401, email bigole@aol.com or visit www.nelba.com

NELBA NOTES is published six times a year. For advertising rates and information, please contact Debbie Horvay at 425-6943 or debbie@tjuc.org.

Submit newsletter information to Ellen Wade at bigole@aol.com.

Design/production:
Elaine Wood, *Business Mastery*

A two-for-one event! Open House/Speed Networking

**Thursday, March 13
6:00 - 7:30 pm.**

**Your Community Bank
4510 Shelbyville Road
(next to Thornton's)**

No RSVP required for this free event. Refreshments and door prizes provided. Non-members welcome.

Visit our new member, Your Community Bank, which offers a full range of products and services coupled with robust technologies to manage your growth, build wealth and support everyday business operations.

You can also take advantage of NELBA's Speed Networking event to introduce yourself and your business to all the other attendees. It's a perfect combination to help you grow your business!

Presented by Mike Schano,
MetLife Employee
Benefits/Retirement Plans

Hosted by Linda Rudloff,
Your Community Bank
4510 Shelbyville Road
(next to Thornton's)

For further information, contact:
Linda Rudloff, lrudloff@your-
communitybank.com or
895-1713.

NELBA Calendar of Events

March

March 4,11,18, 25
6:00 - 8:00 pm

**Caring For Your Aging
Loved Ones**

**Making Connections: A
Resource for Caregivers—
free to the public**

See enclosed brochure.

March 13
6:00 pm – 7:30 pm

Speed Networking Social

Your Community Bank
4510 Shelbyville Road (next to Thornton's)

March 20
11:30 am - 1:00 pm

Current Trends in Real Estate
Pete Buhl, Help-U-Sell and
Matt McClure, First Liberty Financial
Mortgage

Hampton Inn I-265 East (Chamberlain Lane)

April

April 8
5:30 pm – 7:00 pm

NELBA Networking Social

Captain's Quarters
5700 Captain's Quarters Rd. (off River Road)
Cost: \$5 Light refreshments/cash bar.

April 23
5:30 pm – 7:00 pm

Open House:

DynamicChiropractic
3707 Chamberlain Lane, Suite 101
(behind Wal-Mart)
Free Aqua Massage, appetizer, dessert and
select cocktails

April 24
11:30 -1:00 pm

**Have You Reviewed Your HR
Practices Recently?**

Michael Kirk
Wyatt, Tarrant & Combs, LLC
Standard Country Club
Hwy. 22 (between Barbour Lane and Goose
Creek Road)

Property Management and Business Updates

The Summit

Clay & Cotton will open Spring 2008 at The Summit next to Mitchell's Fishmarket. The European feeling store will feature merchandise from Nick + Zoe, Red Tree, and rugs and pottery from Poland.
www.clayandcotton.com

Omagi Salon & Spa / Aveda is now open near Qdoba at The Summit. A full service salon and spa that features Aveda products. For detail call 502-426-2213.

Girl Scout Mall Cookie Challenge, Saturday, March 1 at The Summit from noon to 6:00 pm. Come out and support Kentuckiana Girl Scouts and purchase Girl Scout cookies.

Spring Break Party with Radio Disney at The Summit! Thursday, April 10, Noon - 1:30 pm in front of Build A Bear Workshop. Prizes, games and lots of fun...get the kids out of the house during Spring Break week.

The Louisville Festival of the Arts: Fine Art & Music Festival to be held May 31 and June 1 at The Summit. Hosted by Howard Allen Events, this festival will showcase fine arts as well as local music headliners. Visit www.thesummitonline.com or www.artfestival.com for additional details.

Westport Village

We would like introduce the newest tenant, The Pink Zebra opening May 2008. The Pink Zebra will be a monogramming store and children's boutique that will also carry gifts and accessories.

Brownsboro Center

(Brownsboro Road and Rudy Lane) Brownsboro Hardware and Paint announced an expansion of 35% more retail space. New products will be added in every department, plus the addition of Benjamin Moore Paint products, along with Porter Paints. The Grand Opening for the new space will be Saturday April 5th.

Springdale Automotive will open a new location at 9260 Westport Road. This location will have an Express Lane that will concentrate on one-day services and speedy oil changes. More information on the opening date in future issues.

Update on "snail's pace" speed limit on the Westport Road expansion was requested from Councilman Glen Stuckel's office: "It will remain 35 mph until the job is totally complete and work on the roadway is finished. After this, the signs will be removed, and we will have to do a study to determine the appropriate speed limit. My guess is the eventual speed limit will be 45 mph, at least that was the case on National Turnpike and New Cut Road which have identical, typical sections."

Hawkins Company CPAs, LLC, 4360 Brownsboro Road, announced the addition of Cindy Woods to its Information Technology Services team as a Network Advisor. She will assist with computer networking, information systems infrastructure and internal/external client support and training.

Continued on page 5

Need to master your business?

- Strategic Planning
- Marketing
- Sales


BusinessMasterySM
Maximum sales, productivity and profitability

Elaine Wood
502.396.3397 (Cell)

Bruce Wood
502.396.3398 (Cell)

NELBA scrapbook



Happy NELBA members and guests at the January luncheon meeting.



John Coots, Don Don Carr and Ellen Wade chatted while Debbie Horvay greeted attendees.

The Holiday Taste and Expo Committee met to review all aspects of the 2007 event and to incorporate suggestions into the 2008 expo.



Dynamic Chiropractic Open House!

Wednesday, April 23
5:30-7:00 pm
3707 Chamberlain Lane,
Ste.101 (behind Wal-Mart).

Free Aqua Massage,
Appetizers, Dessert
and Select Cocktails
No RSVP required.
Non-members welcome.

Questions, please
contact Public Relation
Director Lisa Rhodes at
(502) 457-4028.

Updates

continued from page 4

Signwaves has now merged with IQ Copies and Printing to form PrintWorx of Louisville! Joe Conroy will be working with Crysten Minzenberger to provide outstanding print and mailing services, along with signage products. Their merged location is 3928 Bardstown Road, Louisville, KY 40218. Phone: 491-0222. (joe@printworxoflouisville.com ; crysten@printworx-oflouisville.com)

The Trail Store announces the opening of Mudders Mountain Bike Depot, Louisville's only dedicated mountain bike shop. It opened on February 23 in the new Westport Village at Westport Road and Herr Lane. Stocked with four brands of world-class bikes not carried elsewhere in Kentucky, including Van Dessel, Intense, Ibis and Rocky Mountain. They will also carry top-quality cyclo-cross bikes, as well as all the related gear and apparel one might need and has the best mechanics in town!

NELBA New Member Business Highlights

The Trail Store is truly your one-stop trail shop, in a family of locally owned companies, including The Trail Store, Maps Unlimited, Mudders Mountain Bike Depot and Trailside Café, all located in the new Westport Village at the corner of Westport Road and Herr Lane.

Maps Unlimited is a unique comprehensive map store unlike anything else Kentucky has to offer, with everything from trail and topographic maps to world maps and detailed maps of foreign countries, as well as many antique maps and prints. If we don't have it, we can get it!

The Trail Store is a comprehensive hiking/camping/trail running store, and has chosen its inventory from the very best brands from around the world (some of which are not available elsewhere in the area), including Outdoor Research, Lafuma, Millet, Granite Gear, Helly Hansen, MontBell, Vibram Fivfinger Shoes, the Buff and many others. And our staff is highly experienced in the ways of the trail and the products we carry.

Mudders is the only dedicated mountain bike shop in the Louisville area, and carries world-class mountain and cyclo-cross bike brands not carried anywhere else in Kentucky, including Intense, Ibis, Van Dessel and Rocky Mountain. Our manager and mechanics have extensive experience specifically with mountain bikes.

Trailside Café serves organic coffee roasted locally, as well as all-natural and organic baked goods, mix-your-own trail mix, and all-natural organic real-fruit smoothies (no added sugar or artificial sweeteners). Drop by, relax with a coffee and chew the fat with other trailheads.

Come by and see us, or call at 423-1545.

Jim Ball, The Trail Store 1321 Herr Lane, Suite 185, Louisville, KY 40222, 891-4464 office; 423-1545 – store; 693-0730 - mobile

Elements Therapeutic Massage specializes in Therapeutic Massage services. We offer: Swedish – light and relaxing. A great way to unwind and relax. Deep Tissue/Trigger Point – A deep muscle massage that will flush toxins from your body and enhance your immune system. The direct pressure applied by your therapist will relieve tension immediately. Prenatal – our prenatal specials focuses on the special needs of the mother to be as her body goes through the dramatic changes leading up to childbirth. The techniques used enhance the well being of both mother and baby. Hot Stone – we use 30+ basalt stones heated to 125 degrees to help melt muscle tension and provide you with a deeper sense of relaxation. Sports Massage – designed to help reduce injuries and alleviate inflammation, this technique is for novice and professional athletes before, during and after training for events.

Colleen O'Connor, a Nationally Certified Therapeutic Massage Therapist and Bodyworker owns Elements Therapeutic Massage.

We are located in Westport Village at 1301 Herr Lane and we are open 7 days a week. Monday – Thursday 9am to 8pm and Friday, Sunday from 9am to 7pm. Call ahead to book your appointment at 412-9383.

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jimprobus@bellsouth.net

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Anthem 

NELBA New Member Business Highlights, continued

A company is only as capable, creative, and reliable as its people, which is why **Blackstone Media Network** (www.BlackstoneMedia.net) is seeing consistent growth after eleven years of meeting web needs for businesses and individuals in Louisville and Southern Indiana areas.

Eleven years ago the company was founded under a different name, becoming Blackstone Media year before last when founder Ralph Severson partnered with Taylor Trusty. Along with designer Daniel Patterson and a team of programmers, writers and other specialists, Blackstone provides web design and development, internet marketing, audio and video for the Web, database development and other services.

Ralph and Taylor pride themselves on being just the right size for clients with a wide range of needs who want to work with real people. They especially enjoy serving established businesses eager to step up their game through the vast potential of the Internet age.

Whoever the client, Ralph and Taylor maintain that a good relationship is an important asset, both for Blackstone Media and its customers. Relationships are what they're all about.

Ralph Severson and Taylor Trusty, Partners.
Blackstone Media Network; 455 South 4th Street, Suite 1446; Starks Building; Louisville, KY 40202. Phone: (502) 212-0894, Fax: (502) 410-0023, Toll Free: 1-877-331-9886, Email: info@BlackstoneMedia.net

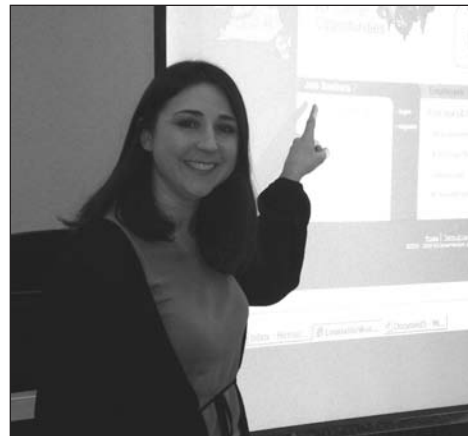
Online recruiting tools for employers and job-seekers

NELBA's January speaker program featured Salena Hale from MyCareerNetwork.com, a partner with LouisvilleWorks.com. NELBA members are offered discounted rates through our membership in the Louisville Co-Alliance of Businesses and Associations.

Job Seekers were reminded that it is free to post their resume and search for jobs on LouisvilleWorks.com. Salena also discussed the automated matching engine that compares their skills and resumes to newly posted jobs and emails them notices about jobs they may be qualified for.

Small companies and companies that do not hire that often were directed to single job posting option on LouisvilleWorks.com. They can post their jobs for a full 60 days on multiple job for only \$199. 00.

Members who need more than the occasional job posting but may not need full-blown applicant management systems can choose unlimited job postings, including a link on your



Guest speaker Salena Hale, My Career Network.com, profiled the many services and benefits of this employment resource.

website that posts your jobs, no matter where they are located nationwide.

NELBA members who have a one- or two-person HR office learned more about time saving features and how to change their recruiting process to become paperless and how they can afford an impressive applicant management system without blowing the budget.

For more information, call Salena at 244-4149 or visit mycareernetwork.com or

Entrepreneur Magazine ranks Computer Troubleshooters top computer services franchise

Computer Troubleshooters USA was named a leading franchise in the January 2008 edition of Entrepreneur. The respected business publication ranked Computer Troubleshooters as the top technology support franchise.

Entrepreneur recently released its 29th annual list of the 500 hottest franchises. Computer Troubleshooters placed 251st overall, higher than any other computer repair, support, sales and technology consulting organization. More than 800 franchises requested inclusion in the magazine's 29th Annual Franchise 500 list.

Computer Troubleshooters, which is represented in the Louisville area by NELBA member Erik Eckel, was founded in 1997. Services range from onsite and remote support services on demand to monthly monitoring and service plans, virus and spyware remediation and protection, Web development and more.

Computer Troubleshooters also offers the world's only "No-Downtime-Guarantee" for customers on their BEST service plan. Whether computer problems are hardware- or software-related, Computer Troubleshooters technicians work to solve client problems.

"That's what we do," says Eckel. "The Computer Troubleshooters national office develops advertising and marketing efforts, builds strong strategic vendor relationships and designs effective operational systems that free my staff and me to concentrate on solving our client's computer problems."

Entrepreneur bases its franchise rankings on several factors. The magazine uses the same criteria for each listing: objective, quantifiable measures of franchise operations. The magazine also factors an organization's financial strength and stability, growth and system size into its formula.

"Computer Troubleshooters' commitment to customer satisfaction and proven operations methods and business systems powers our success," says Computer Troubleshooters USA National Director Chip Reaves. "We believe our efforts to ensure Computer Troubleshooters offices are well prepared to compete in the technology sector and manage its inevitable changes are what help maintain our consistently high Entrepreneur ranking year after year."

Computer Troubleshooters' excellence isn't limited to just high rankings within the publication's technology repair category. The franchise has also previously earned Entrepreneur notice as a leading home-based franchise, a top global franchise and a fast-growing organization.

For more information on the Louisville Computer Troubleshooters office or its services, contact franchisee and owner/operator Erik Eckel at 502.767.3855.

Computer Troubleshooters provides a full range of computer and technology solutions to small-business owners and private home users. Computer Troubleshooters specialists are fully trained and expert at pinpointing a broad range of computer and technology challenges. Launched in 1999, Computer Troubleshooters now has more than 475 franchises worldwide in more than 20 countries.

Advertise your business here!

Visit NELBA.com to see how easy and inexpensive it is to promote your products and services in NELBA NOTES!

Plan now for the 2nd Annual NELBA Scholarship Golf Scramble* June 30, 2008

Glen Oaks Golf and Country Club, Glen Oaks Subdivision
8:00-9:00 am Registration 9:30 am Shotgun Start

Entry Fee:

- \$75 per Player (Includes cart and dinner)
- \$20 per non-players for dinner only. (Great opportunity for networking!!)

Entry Deadline:

May 15th: All forms and fees must be received by this date!

Format::

Four-person best ball scramble. Form your own team or we can place you on one.

Club Rules:

- Players must be dressed properly - shirts worn at all times, no denim. Soft spikes only.

Awards:

- Cash prizes
- Closest to the hole for men



Pete Buhl, 2007 Golf Scramble Chairman, presented the 2007 NELBA Scholarship winner Jamie Deibel with a scholarship check.

- Closest to the hole for women
- Longest drive for men
- Longest drive for women
- Hole-In-One Contest
- Putting Contest (For players and non-players)

Prizes:

Not yet determined. PGA card holders not eligible for prizes.

*Portion of the proceeds benefits the NELBA College Scholarship Program

For more information or to register, contact:

Pete Buhl
 Help-U-Sell Metro
 9441 Westport Road
 Louisville, Ky. 40241
 502-326-9009

NELBA member Greg Bryant joins Fifth Third Bank as reverse mortgage specialist

Greg Bryant specializes in reverse mortgages for homeowners age 62 and older, which allow them to turn their home's equity into cash without making any monthly payments back. This allows the senior homeowner to increase monthly cash flow to use as needed or desired.

Greg noted, "I have been assisting seniors with their financial needs for several years both during the application process and after the loan closes."

He is also co-founder and current chairperson of the Metro Louisville Aging In Place Council, an organization dedicated to promoting

products and services to assist anyone who wishes to remain in their homes for as long as possible.

Greg Bryant, Fifth Third Bank
 3344 Hikes Lane, Louisville, KY 40220, 502-456-5236 Office; 502-456-5636 Fax; 502-396-1541 Cell
 Gregorey.Bryant@53.com

NELBA Member profiles

You'll probably be sorry if you accept a racing challenge from Jim Ball!

An experienced ultra runner, Jim Ball grew up in the woods of McCreary County, Kentucky, where he developed a love for running on trails. In fact, Jim travels around the country to compete in 100-mile trail races. (Yes, those trails where we often stumble and trip just walking!) He often races in North Carolina, Texas, Arkansas and Wisconsin, and hopes that someday trail racing events will be available in Kentucky.



Annoyed that he couldn't find the right kind of racing shoes or gear, he opened his own store, fittingly called the Trail Store, last November. (See New Member Highlights, page 6.)

Along with business partner Karen Tuell, Jim has now expanded the original store and added Maps Unlimited, Mudders Mountain Bike Depot and the Trailside Cafe. Jim's daughter manages the cafe and his son works in the Trail Store.

When he's not racing up and down trails, Jim is an attorney in private practice, focusing on tax and estate planning law.

Contact Jim at 423-1545. The Trail Store, Westport Village, 1321 Herr Lane, Suite 185, Louisville, 40222
email: run-ky@hotmail.com

Phil Cease will definitely not step on your toes!

What a combination of skills and expertise - a dancing instructor and insurance agent!

At the recommendation of his own insurance agent and other friends, Phil Cease decided to enter the insurance industry about six months ago. He chose to represent Kentucky Farm Bureau. Phil says things are going very well and that he's constantly busy - but of course, he could always be busier! He likes helping people find out if they are paying too much for their coverage or if they already have a good rate. "Just knowing makes people happy, he noted."

Prior to beginning his new insurance career, Phil was a



ballroom dance instructor for 12 years. "I saw an ad in the paper that said they could train me to be an instructor. I completed the 144-hour course in 10 hours," he explained. Obviously, he had been hiding some serious talent! His favorite dance? "I like them all," he said.

A dream for many wives (admit it, guys, a nightmare

for most husbands), Phil loves to take his wife of six years outdancing. He still teaches dancing a few hours each month.

Phil and his wife have a combined family of three children. His dad, a Marine, was from Louisville, so the family returned here in 1988.

Phil encourages everyone to come up and talk - whether about insurance, dancing or just how your day has been.

Contact Phil at:
Kentucky Farm Bureau
6500 Glenridge park Place,
Suite 5,
Louisville, KY 40222
523-0284 or
email: Phil_Cease@kyfbins.com

Participation produces possibilities!

Did you join NELBA to meet potential new customers, develop professional referral relationships and make new friends? Have you?

The best way to meet each of these is to GET INVOLVED!!! Attending the networking socials, open house and program meetings are important, but you really get to know other members when you work together on committees and special projects.

NELBA is strictly a volunteer organization, so everything that gets done is through the efforts and donated time of our members. Board members are asked to serve on a committee and contribute to the organization's operation.

Each of us have incredibly busy schedules, so that's why the tasks, activities and responsibilities are divided among many members - the more, the better.

Please consider helping in one (or more) of these areas:

Marketing

This team prepares press releases and distributes them to the local media and related organizations to make sure all events are announced in the Courier-Journal and other publications.

The team also gathers information for the bi-monthly

newsletter, including member news and governmental issues affecting NorthEast Louisville businesses. Professional design and production of the newsletter are done in either InDesign or Quark software. A mailing team labels the newsletter and prepares it for mailing.

NELBA offers many exceptional opportunities for members to market their businesses, including advertising in the newsletter, outdoor banners and advertising on the NELBA website. If you would like to help promote and market these services to NELBA members - a visible "sales" agent at events and programs - please contact Ellen Wade at info@nelba.com. All payments and info submissions are handled by our administrator, Debbie Horvay.

Membership

This team has three main functions: recruitment, welcoming and retention. Identification of new businesses in our area and personal visits are effective ways to recruit new members - as well as inviting professional acquaintances and friends. New members receive visits from the Ambassador team, along with gift/goodie bags and a personal "welcome." The retention team contacts members to ensure their satisfaction with their membership and to obtain suggestions and ideas.

Programs

This team is responsible for identifying, obtaining and coordinating potential speakers and presenters for our program meetings and open house sponsors. In addition to securing professional speakers, the team locates and coordinates with appropriate facilities for our program meetings, including food and beverages.

Special Events

NELBA sponsors two large events each year, the Scholarship Golf Scramble in June and the Holiday Taste and Business Expo in December. Each of these events requires the commitment of a team of volunteers.

Pete Buhl, Help-U-Sell Metro Realty, 502- 807-PETE, is the chair of the 2008 Scramble, which will be held at Glen Oaks Country Club on June 30. Call him if you'd like to be a volunteer for this fun event!

The Holiday Taste & Business Expo, which will be held on December 4th at Tom Sawyer State Park this year, is a huge event requiring the efforts of many NELBA members.

Please contact Ellen Wade at info@nelba.com if you would like to serve on any of these teams. The time you contribute will be rewarded with new business contacts and new friends!

Mark your calendar!!!

Thursday, March 20

Speaker Luncheon 11:30 am -1:00 pm

**Pete Buhl, Help-U-Sell Metro Realty, and
Matt McClure, First Liberty Financial Mortgage**

“Current Trends in Real Estate”

Hampton Inn I-265 off Westport Road at Chamberlain Lane (behind Wal-Mart)

Cost: \$12.00 members; \$14 guests RSVP online by Tuesday, March 18



Thursday, April 24

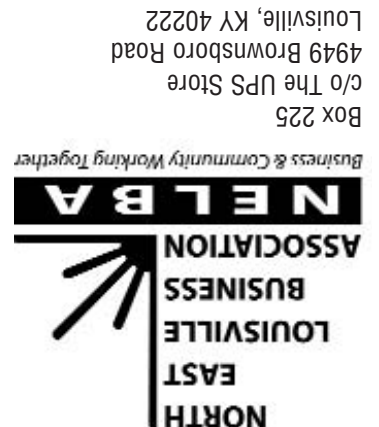
Speaker Luncheon 11:30 am -1:00 pm

**Michael K. Kirk
Wyatt, Tarrant & Combs, LLP**

Have You Reviewed Your HR Practices Recently?

Standard Country Club, Hwy. 22 (between Barbour Lane and Goose Creek Road)

Cost: \$12.00 members; \$14 guests RSVP online by Tuesday, April 22



Presorted Standard
U.S. Postage
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